

No Smoking or Vaping Policy

At the Nest we are committed to promoting children’s health and well-being. This is of the utmost importance for the nursery.

Smoking and the use of e-cigarettes have been shown to be health risks and therefore in accordance with legislation, the nursery operates a strict no smoking/vaping policy within its buildings and grounds. It is illegal to smoke in enclosed places.

All persons must abstain from smoking/vaping while on the premises. This applies to staff, students, parents, carers, contractors and any other visitors to the premises.

Staff accompanying children outside the nursery are not permitted to smoke/vape. We also request that any parents accompanying nursery children on outings refrain from smoking/vaping while caring for the children.

Staff must not smoke/vape while wearing nursery uniform as it is essential that staff are positive role models to children and promote a healthy lifestyle.


Staff must not smoke within two hours of contact with children due to the smell and risk of second-hand smoke.

We respect that smoking/vaping is a personal choice, although as an organisation we support healthy lifestyles. We follow UK Health Security Agency advice and aim to help staff and parents stop smoking/vaping by:

Providing factsheets and leaflets

- Providing information about local help groups
- Providing details of the NHS Quit Smoking helpline - www.smokefree.nhs.uk
- Offering information regarding products that are available to help stop smoking
- Offering in-house support.

This policy also applies to electronic cigarettes.

This policy was adopted on	Signed on behalf of the nursery	Date for review
01/05/2026		01/05/2027